#### 108TH CONGRESS 1ST SESSION

# S. 1730

To require that health plans provide coverage for a minimum hospital stay for mastectomies, lumpectomies, and lymph node dissection for the treatment of breast cancer and coverage for secondary consultations.

### IN THE SENATE OF THE UNITED STATES

OCTOBER 14, 2003

Ms. Snowe (for herself, Mrs. Murray, Mr. Biden, and Mrs. Feinstein) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

# A BILL

- To require that health plans provide coverage for a minimum hospital stay for mastectomies, lumpectomies, and lymph node dissection for the treatment of breast cancer and coverage for secondary consultations.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,
  - 3 SECTION 1. SHORT TITLE.
  - 4 This Act may be cited as the "Women's Health and
  - 5 Cancer Rights Act of 2003".
  - 6 SEC. 2. FINDINGS.
  - 7 Congress finds that—

1	(1) the offering and operation of health plans
2	affect commerce among the States;
3	(2) health care providers located in a State
4	serve patients who reside in the State and patients
5	who reside in other States; and
6	(3) in order to provide for uniform treatment of
7	health care providers and patients among the States,
8	it is necessary to cover health plans operating in 1
9	State as well as health plans operating among the
10	several States.
11	SEC. 3. AMENDMENTS TO THE EMPLOYEE RETIREMENT IN-
12	COME SECURITY ACT OF 1974.
13	(a) In General.—Subpart B of part 7 of subtitle
14	B of title I of the Employee Retirement Income Security
15	Act of 1974 (29 U.S.C. 1185 et seq.) is amended by add-
16	ing at the end the following:
17	"SEC. 714. REQUIRED COVERAGE FOR MINIMUM HOSPITAL
18	STAY FOR MASTECTOMIES, LUMPECTOMIES,
19	AND LYMPH NODE DISSECTIONS FOR THE
20	TREATMENT OF BREAST CANCER AND COV-
21	ERAGE FOR SECONDARY CONSULTATIONS.
22	"(a) Inpatient Care.—
23	"(1) IN GENERAL.—A group health plan, and a
24	health insurance issuer providing health insurance
25	coverage in connection with a group health plan,

1 that provides medical and surgical benefits shall en-2 inpatient (and in the case of that lumpectomy, outpatient) coverage and radiation 3 therapy is provided for breast cancer treatment and 5 that inpatient coverage with respect to the treatment 6 of breast cancer is provided for a period of time as 7 is determined by the attending physician, in con-8 sultation with the patient, to be medically appro-9 priate following—

# "(A) a mastectomy;

- "(B) breast conserving surgery (such as a lumpectomy, whether performed on an inpatient or outpatient basis) as well as radiation treatment; or
- "(C) a lymph node dissection for the treatment of breast cancer.
- "(2) EXCEPTION.—Nothing in this section shall be construed as requiring the provision of inpatient coverage if the attending physician and patient determine that a shorter period of hospital stay is medically appropriate.
- "(b) Prohibition on Certain Modifications.— 23 In implementing the requirements of this section, a group 24 health plan, and a health insurance issuer providing health 25 insurance coverage in connection with a group health plan,

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- 1 may not modify the terms and conditions of coverage2 based on the determination by a participant or beneficiary
- 3 to request less than the minimum coverage required under
- 4 subsection (a).
- 5 "(c) NOTICE.—A group health plan, and a health in-
- 6 surance issuer providing health insurance coverage in con-
- 7 nection with a group health plan shall provide notice to
- 8 each participant and beneficiary under such plan regard-
- 9 ing the coverage required by this section in accordance
- 10 with regulations promulgated by the Secretary. Such no-
- 11 tice shall be in writing and prominently positioned in any
- 12 literature or correspondence made available or distributed
- 13 by the plan or issuer and shall be transmitted—
- 14 "(1) in the next mailing made by the plan or
- issuer to the participant or beneficiary;
- 16 "(2) as part of any yearly informational packet
- sent to the participant or beneficiary; or
- 18 "(3) not later than January 1, 2004;
- 19 whichever is earlier.
- 20 "(d) Secondary Consultations.—
- 21 "(1) IN GENERAL.—A group health plan, and a
- health insurance issuer providing health insurance
- coverage in connection with a group health plan,
- that provides coverage with respect to medical and
- 25 surgical services provided in relation to the diagnosis

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and treatment of cancer shall ensure that full coverage is provided for secondary consultations by specialists in the appropriate medical fields (including pathology, radiology, and oncology) to confirm or refute such diagnosis. Such plan or issuer shall ensure that full coverage is provided for such secondary consultation whether such consultation is based on a positive or negative initial diagnosis. In any case in which the attending physician certifies in writing that services necessary for such a secondary consultation are not sufficiently available from specialists operating under the plan with respect to whose services coverage is otherwise provided under such plan or by such issuer, such plan or issuer shall ensure that coverage is provided with respect to the services necessary for the secondary consultation with any other specialist selected by the attending physician for such purpose at no additional cost to the individual beyond that which the individual would have paid if the specialist was participating in the network of the plan.

"(2) EXCEPTION.—Nothing in paragraph (1) shall be construed as requiring the provision of secondary consultations where the patient determines not to seek such a consultation.

- 1 "(e) Prohibition on Penalties or Incentives.—
- 2 A group health plan, and a health insurance issuer pro-
- 3 viding health insurance coverage in connection with a
- 4 group health plan, may not—
- "(1) penalize or otherwise reduce or limit the reimbursement of a provider or specialist because the provider or specialist provided care to a participant or beneficiary in accordance with this section;
- 9 "(2) provide financial or other incentives to a 10 physician or specialist to induce the physician or 11 specialist to keep the length of inpatient stays of pa-12 tients following a mastectomy, lumpectomy, or a 13 lymph node dissection for the treatment of breast 14 cancer below certain limits or to limit referrals for 15 secondary consultations; or
  - "(3) provide financial or other incentives to a physician or specialist to induce the physician or specialist to refrain from referring a participant or beneficiary for a secondary consultation that would otherwise be covered by the plan or coverage involved under subsection (d).".
- 22 (b) Clerical Amendment.—The table of contents
- 23 in section 1 of the Employee Retirement Income Security
- 24 Act of 1974 is amended by inserting after the item relat-
- 25 ing to section 713 the following:

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"Sec. 714. Required coverage for minimum hospital stay for mastectomies, lumpectomies, and lymph node dissections for the treatment of breast cancer and coverage for secondary consultations.".

### (c) Effective Dates.—

- (1) IN GENERAL.—The amendments made by this section shall apply with respect to plan years beginning on or after the date of enactment of this Act.
- (2) SPECIAL RULE FOR COLLECTIVE BAR-GAINING AGREEMENTS.—In the case of a group health plan maintained pursuant to 1 or more collective bargaining agreements between employee representatives and 1 or more employers ratified before the date of enactment of this Act, the amendments made by this section shall not apply to plan years beginning before the later of—
  - (A) the date on which the last collective bargaining agreements relating to the plan terminates (determined without regard to any extension thereof agreed to after the date of enactment of this Act), or

# (B) January 1, 2004.

For purposes of subparagraph (A), any plan amendment made pursuant to a collective bargaining agreement relating to the plan which amends the plan solely to conform to any requirement added by

1	this section shall not be treated as a termination of
2	such collective bargaining agreement.
3	SEC. 4. AMENDMENTS TO THE PUBLIC HEALTH SERVICE
4	ACT RELATING TO THE GROUP MARKET.
5	(a) In General.—Subpart 2 of part A of title
6	XXVII of the Public Health Service Act (42 U.S.C.
7	300gg-4 et seq.) is amended by adding at the end the
8	following:
9	"SEC. 2707. REQUIRED COVERAGE FOR MINIMUM HOSPITAL
10	STAY FOR MASTECTOMIES, LUMPECTOMIES,
11	AND LYMPH NODE DISSECTIONS FOR THE
12	TREATMENT OF BREAST CANCER AND COV-
13	ERAGE FOR SECONDARY CONSULTATIONS.
13 14	ERAGE FOR SECONDARY CONSULTATIONS.  "(a) Inpatient Care.—
14	"(a) Inpatient Care.—
14 15	"(a) Inpatient Care.— "(1) In general.—A group health plan, and a
<ul><li>14</li><li>15</li><li>16</li></ul>	"(a) Inpatient Care.—  "(1) In general.—A group health plan, and a health insurance issuer providing health insurance
<ul><li>14</li><li>15</li><li>16</li><li>17</li></ul>	"(a) Inpatient Care.—  "(1) In general.—A group health plan, and a health insurance issuer providing health insurance coverage in connection with a group health plan,
14 15 16 17 18	"(a) Inpatient Care.—  "(1) In general.—A group health plan, and a health insurance issuer providing health insurance coverage in connection with a group health plan, that provides medical and surgical benefits shall en-
14 15 16 17 18 19	"(a) Inpatient Care.—  "(1) In general.—A group health plan, and a health insurance issuer providing health insurance coverage in connection with a group health plan, that provides medical and surgical benefits shall ensure that inpatient (and in the case of a
14 15 16 17 18 19 20	"(a) Infatient Care.—  "(1) In general.—A group health plan, and a health insurance issuer providing health insurance coverage in connection with a group health plan, that provides medical and surgical benefits shall ensure that inpatient (and in the case of a lumpectomy, outpatient) coverage and radiation
14 15 16 17 18 19 20 21	"(a) Infatient Care.—  "(1) In General.—A group health plan, and a health insurance issuer providing health insurance coverage in connection with a group health plan, that provides medical and surgical benefits shall ensure that inpatient (and in the case of a lumpectomy, outpatient) coverage and radiation therapy is provided for breast cancer treatment and

1	sultation with the patient, to be medically appro-
2	priate following—
3	"(A) a mastectomy;
4	"(B) breast conserving surgery (such as a
5	lumpectomy, whether performed on an inpatient
6	or outpatient basis) as well as radiation treat-
7	ment; or
8	"(C) a lymph node dissection for the treat-
9	ment of breast cancer.
10	"(2) Exception.—Nothing in this section shall
11	be construed as requiring the provision of inpatient
12	coverage if the attending physician and patient de-
13	termine that a shorter period of hospital stay is
14	medically appropriate.
15	"(b) Prohibition on Certain Modifications.—
16	In implementing the requirements of this section, a group
17	health plan, and a health insurance issuer providing health
18	insurance coverage in connection with a group health plan,
19	may not modify the terms and conditions of coverage
20	based on the determination by a participant or beneficiary
21	to request less than the minimum coverage required under
22	subsection (a).
23	"(c) Notice.—A group health plan, and a health in-
24	surance issuer providing health insurance coverage in con-
25	nection with a group health plan shall provide notice to

- 1 each participant and beneficiary under such plan regard-
- 2 ing the coverage required by this section in accordance
- 3 with regulations promulgated by the Secretary. Such no-
- 4 tice shall be in writing and prominently positioned in any
- 5 literature or correspondence made available or distributed
- 6 by the plan or issuer and shall be transmitted—
- 7 "(1) in the next mailing made by the plan or
- 8 issuer to the participant or beneficiary;
- 9 "(2) as part of any yearly informational packet
- sent to the participant or beneficiary; or
- 11 "(3) not later than January 1, 2004;
- 12 whichever is earlier.
- 13 "(d) Secondary Consultations.—
- 14 "(1) IN GENERAL.—A group health plan, and a
- 15 health insurance issuer providing health insurance
- coverage in connection with a group health plan that
- provides coverage with respect to medical and sur-
- gical services provided in relation to the diagnosis
- and treatment of cancer shall ensure that full cov-
- erage is provided for secondary consultations by spe-
- cialists in the appropriate medical fields (including
- pathology, radiology, and oncology) to confirm or re-
- fute such diagnosis. Such plan or issuer shall ensure
- 24 that full coverage is provided for such secondary
- consultation whether such consultation is based on

1 a positive or negative initial diagnosis. In any case 2 in which the attending physician certifies in writing 3 that services necessary for such a secondary consultation are not sufficiently available from special-5 ists operating under the plan with respect to whose 6 services coverage is otherwise provided under such 7 plan or by such issuer, such plan or issuer shall en-8 sure that coverage is provided with respect to the 9 services necessary for the secondary consultation 10 with any other specialist selected by the attending 11 physician for such purpose at no additional cost to 12 the individual beyond that which the individual 13 would have paid if the specialist was participating 14 in the network of the plan.

- "(2) EXCEPTION.—Nothing in paragraph (1) shall be construed as requiring the provision of secondary consultations where the patient determines not to seek such a consultation.
- 19 "(e) Prohibition on Penalties or Incentives.—
- 20 A group health plan, and a health insurance issuer pro-
- 21 viding health insurance coverage in connection with a
- 22 group health plan, may not—
- 23 "(1) penalize or otherwise reduce or limit the
- reimbursement of a provider or specialist because

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the provider or specialist provided care to a participant or beneficiary in accordance with this section;

> "(2) provide financial or other incentives to a physician or specialist to induce the physician or specialist to keep the length of inpatient stays of patients following a mastectomy, lumpectomy, or a lymph node dissection for the treatment of breast cancer below certain limits or to limit referrals for secondary consultations; or

> "(3) provide financial or other incentives to a physician or specialist to induce the physician or specialist to refrain from referring a participant or beneficiary for a secondary consultation that would otherwise be covered by the plan or coverage involved under subsection (d).".

#### (b) Effective Dates.—

- (1) IN GENERAL.—The amendments made by this section shall apply to group health plans for plan years beginning on or after the date of enactment of this Act.
- (2) SPECIAL RULE FOR COLLECTIVE BAR-GAINING AGREEMENTS.—In the case of a group health plan maintained pursuant to 1 or more collective bargaining agreements between employee representatives and 1 or more employers ratified before

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1	the date of enactment of this Act, the amendments
2	made by this section shall not apply to plan years
3	beginning before the later of—
4	(A) the date on which the last collective
5	bargaining agreements relating to the plan ter-
6	minates (determined without regard to any ex-
7	tension thereof agreed to after the date of en-
8	actment of this Act), or
9	(B) January 1, 2004.
10	For purposes of subparagraph (A), any plan amend-
11	ment made pursuant to a collective bargaining
12	agreement relating to the plan which amends the
13	plan solely to conform to any requirement added by
14	this section shall not be treated as a termination of
15	such collective bargaining agreement.
16	SEC. 5. AMENDMENT TO THE PUBLIC HEALTH SERVICE ACT
17	RELATING TO THE INDIVIDUAL MARKET.
18	(a) In General.—The first subpart 3 of part B of
19	title XXVII of the Public Health Service Act (42 U.S.C.
20	300gg-11 et seq.) is amended—
21	(1) by adding after section 2752 the following:

1	"SEC. 2753. REQUIRED COVERAGE FOR MINIMUM HOSPITAL
2	STAY FOR MASTECTOMIES, LUMPECTOMIES,
3	AND LYMPH NODE DISSECTIONS FOR THE
4	TREATMENT OF BREAST CANCER AND SEC-
5	ONDARY CONSULTATIONS.
6	"The provisions of section 2707 shall apply to health
7	insurance coverage offered by a health insurance issuer
8	in the individual market in the same manner as they apply
9	to health insurance coverage offered by a health insurance
10	issuer in connection with a group health plan in the small
11	or large group market."; and
12	(2) by redesignating such subpart 3 as subpart
13	2.
14	(b) Effective Date.—The amendment made by
15	this section shall apply with respect to health insurance
16	coverage offered, sold, issued, renewed, in effect, or oper-
17	ated in the individual market on or after the date of enact-
18	ment of this Act.
19	SEC. 6. AMENDMENTS TO THE INTERNAL REVENUE CODE
20	OF 1986.
21	(a) In General.—Subchapter B of chapter 100 of
22	the Internal Revenue Code of 1986 is amended—
23	(1) in the table of sections, by inserting after
24	the item relating to section 9812 the following:

"Sec.	9813.	Required coverage for minimum hospital stay for
		mastectomies, lumpectomies, and lymph node dis
		sections for the treatment of breast cancer and cov-
		erage for secondary consultations."; and
		•

1	(2) by inserting after section 9812 the fol-
2	lowing:
3	"SEC. 9813. REQUIRED COVERAGE FOR MINIMUM HOSPITAL
4	STAY FOR MASTECTOMIES, LUMPECTOMIES,
5	AND LYMPH NODE DISSECTIONS FOR THE
6	TREATMENT OF BREAST CANCER AND COV-
7	ERAGE FOR SECONDARY CONSULTATIONS.
8	"(a) Inpatient Care.—
9	"(1) In general.—A group health plan that
10	provides medical and surgical benefits shall ensure
11	that inpatient (and in the case of a lumpectomy,
12	outpatient) coverage and radiation therapy is pro-
13	vided for breast cancer treatment and that inpatient
14	coverage with respect to the treatment of breast can-
15	cer is provided for a period of time as is determined
16	by the attending physician, in consultation with the
17	patient, to be medically appropriate following—
18	"(A) a mastectomy;
19	"(B) breast conserving surgery (such as a
20	lumpectomy, whether performed on an inpatient
21	or outpatient basis) as well as radiation treat-
22	ment: or

1	"(C) a lymph node dissection for the treat-
2	ment of breast cancer.
3	"(2) Exception.—Nothing in this section shall
4	be construed as requiring the provision of inpatient
5	coverage if the attending physician and patient de-
6	termine that a shorter period of hospital stay is
7	medically appropriate.
8	"(b) Prohibition on Certain Modifications.—
9	In implementing the requirements of this section, a group
10	health plan may not modify the terms and conditions of
11	coverage based on the determination by a participant or
12	beneficiary to request less than the minimum coverage re-
13	quired under subsection (a).
14	"(c) Notice.—A group health plan shall provide no-
15	tice to each participant and beneficiary under such plan
16	regarding the coverage required by this section in accord-
17	ance with regulations promulgated by the Secretary. Such
18	notice shall be in writing and prominently positioned in
19	any literature or correspondence made available or distrib-
20	uted by the plan and shall be transmitted—
21	"(1) in the next mailing made by the plan to
22	the participant or beneficiary;
23	"(2) as part of any yearly informational packet
24	sent to the participant or beneficiary; or
25	"(3) not later than January 1, 2004;

1 whichever is earlier.

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## 2 "(d) Secondary Consultations.—

"(1) IN GENERAL.—A group health plan that provides coverage with respect to medical and surgical services provided in relation to the diagnosis and treatment of cancer shall ensure that full coverage is provided for secondary consultations by specialists in the appropriate medical fields (including pathology, radiology, and oncology) to confirm or refute such diagnosis. Such plan or issuer shall ensure that full coverage is provided for such secondary consultation whether such consultation is based on a positive or negative initial diagnosis. In any case in which the attending physician certifies in writing that services necessary for such a secondary consultation are not sufficiently available from specialists operating under the plan with respect to whose services coverage is otherwise provided under such plan or by such issuer, such plan or issuer shall ensure that coverage is provided with respect to the services necessary for the secondary consultation with any other specialist selected by the attending physician for such purpose at no additional cost to the individual beyond that which the individual

- would have paid if the specialist was participating inthe network of the plan.
- 3 "(2) EXCEPTION.—Nothing in paragraph (1) 4 shall be construed as requiring the provision of sec-5 ondary consultations where the patient determines 6 not to seek such a consultation.
- 7 "(e) Prohibition on Penalties.—A group health 8 plan may not—
  - "(1) penalize or otherwise reduce or limit the reimbursement of a provider or specialist because the provider or specialist provided care to a participant or beneficiary in accordance with this section;
  - "(2) provide financial or other incentives to a physician or specialist to induce the physician or specialist to keep the length of inpatient stays of patients following a mastectomy, lumpectomy, or a lymph node dissection for the treatment of breast cancer below certain limits or to limit referrals for secondary consultations; or
  - "(3) provide financial or other incentives to a physician or specialist to induce the physician or specialist to refrain from referring a participant or beneficiary for a secondary consultation that would otherwise be covered by the plan involved under subsection (d)."

section (d).".

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1	(b) CLERICAL AMENDMENT.—The table of contents
2	for chapter 100 of such Code is amended by inserting after
3	the item relating to section 9812 the following:
	"Sec. 9813. Required coverage for minimum hospital stay for mastectomies, lumpectomies, and lymph node dissections for the treatment of breast cancer and coverage for secondary consultations.".
4	(c) Effective Dates.—
5	(1) IN GENERAL.—The amendments made by
6	this section shall apply with respect to plan years be-
7	ginning on or after the date of enactment of this
8	Act.
9	(2) Special rule for collective bar-
10	GAINING AGREEMENTS.—In the case of a group
11	health plan maintained pursuant to 1 or more collec-
12	tive bargaining agreements between employee rep-
13	resentatives and 1 or more employers ratified before
14	the date of enactment of this Act, the amendments
15	made by this section shall not apply to plan years
16	beginning before the later of—
17	(A) the date on which the last collective
18	bargaining agreements relating to the plan ter-
19	minates (determined without regard to any ex-
20	tension thereof agreed to after the date of en-
21	actment of this Act), or
22	(B) January 1, 2004.
23	For purposes of subparagraph (A), any plan amend-
24	ment made pursuant to a collective bargaining

agreement relating to the plan which amends the plan solely to conform to any requirement added by this section shall not be treated as a termination of such collective bargaining agreement.

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